

ROBERT R. CORNELL, M.S., C.V.E.

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EDUCATION & TRAINING

M.S. Degree in Vocational Rehabilitation

University of Wisconsin - Stout

Specialized in Vocational (Work) Evaluation

1981

B.S. Degree in Vocational Rehabilitation

University of Wisconsin - Stout

1978

SUMMARY OF WORK EXPERIENCE

- * Owner/administrator of a Rehabilitation Agency since 1985.
- * Second 3 year CARF (Commission on Accreditation of Rehabilitation Facilities) February 2009.
- * 30 years experience as a Certified Vocational Evaluation Specialist.
- * 30 years experience as a Case Manager/Rehabilitation Counselor.
- * 30 years experience with administration and interpretation of standardized instruments measuring a variety of factors.
- * 5 years experience completing Developmental Evaluations for developmentally disabled adults.
- * Developed and implemented Policies & Procedures for staff, service delivery, quality assurance, and health & safety issues for rehabilitation agency.
- * Supervised and trained professional and support staff in working with developmentally disabled adults, mental health, sensory disabled, and physically disabled.
- * Serve on the Executive Board of Directors for the Spokane Chapter of the Brain Injury Association of Washington (BIAWA) 2007 – 2008.

WORK EXPERIENCE:

Vocational Evaluation Specialist

@ Robert R Cornell & Associates, LLC

1985 - Current

Currently conducting Vocational (Work) Evaluations for state DVR offices Spokane, Washington. Conducted Vocational (Work) Evaluations in the private sector, as well under contract for private non-profit agencies in Idaho, Montana, and Washington. Worked with public rehabilitation cases (IDVR), developmentally disabled, industrial injured workers, Social Security Disability cases, and personal injury cases. Conducted Vocational (Work) Evaluations, utilizing skills in vocational counseling, occupational exploration, labor market data, utilizing work sample assessment, interest testing, aptitude testing, and achievement testing. Performed duties of a Vocational Rehabilitation Counselor. Provided expert testimony.

Business Manager/Owner Rehabilitation Agency-

@ Robert R Cornell & Associates, LLC

1985 - Current

Duties included administrative management and coordination of day to day operations of business since start-up in 1985. This included finance, budgeting, space and facilities planning, and personnel. Developed and implemented Policies & Procedures for staff, service delivery, quality assurance, and health & safety issues for rehabilitation agency (in the 1980's) as well as Currently (since 2005) supervised, trained, & managed 10 - 12 staff providing Vocational Rehabilitation Services, Job Placement, Job Coaching, Skills Training, Independent Living Services and Community Supported Employment Services for Developmentally Disabled adults.

Vocational Evaluation Specialist @ TESH, Inc.

Coeur d'Alene & Sandpoint, Idaho

3/01/98 - 03/31/05

Conducted Vocational (Work) Evaluations on a wide variety of disabled people referred by Idaho DVR, Washington DVR, as well as private worker's compensation cases, and other private programs. Administered & interpreted numerous tests including: interests, aptitude, achievement, and computerized ability tests; Administered and interpreted numerous work samples; conducted career and educational exploration; interpreted results and counseled client on appropriate career possibilities. Administered Maintained rapport with referral sources including IDVR, Washington DVR, Industrial Commission Consultants, and private rehabilitation consultants. Modified activities/tasks to best accommodate disability, using low tech A-T.

Completed Developmental Disability Evaluations for DD consumers (both adult and children)

Program Manager @ TESH, INC.,
Sandpoint, Idaho

11/01/96 - 03/01/98

Responsible for the day to day operation of the Sandpoint satellite office for TESH, which included the initial start up staff hire, training, and supervision. Managed 4 departments and supervised 9 staff. Departments included Community Supported Employment, Work Services, Developmental Disability Center, and Vocational Evaluation. In addition to this, I was responsible for conducting vocational evaluations/assessments in Sandpoint and Coeur d'Alene offices.

Other Responsibilities at TESH, INC.

11/01/96 - 03/31/05

- **Target Service Coordinator** Adult and Children w/ Developmental Disabilities. Supervised paraprofessional staff that provided service coordination.
- **Residential Habilitation Coordinator** for Adults with Developmental Disabilities.
- **Developmental Disabilities Specialist** (writing & implementing individualized program objectives for Independent Living Skills) Supervised and trained rehabilitation technicians that provided independent living skills training.
- **Developmental Disability Independent Living Evaluation Specialist**

Vocational Evaluation Specialist

1982 - 1985

Washington Department of Labor & Industries
Seattle and Spokane, Washington

Conducted Vocational (Work) Evaluations for industrial injured workers covered under the Washington worker's compensation system. Administered tests and work samples; vocational rehabilitation counseling; conducted occupational exploration; and modified activity and tasks to accommodate disability.

PROFESSIONAL MEMBERSHIP/ACCREDITATION

- Vocational Evaluation & Work Adjustment Association - Since 1978
- National Rehabilitation Association - Since 1978
- The Vocational Evaluation and Career Assessment Professionals (VECAP) since split with National Rehabilitation Association
- Commission on Accreditation of Rehabilitation Facilities (CARF) - 3 Year Accreditation through February 2009
- Certified Vocational Evaluation Specialist (C.V.E.) #94049 - CRCC